

Spero Academy
Board Agenda
March 27th, 2018 @ 5:30

Grace Center Break Room
1534 Sixth Street NE
Minneapolis, MN 55413

MISSION

To provide students with a personalized and adaptive education to grow academically, emotionally, and socially.

We Believe... Every child can learn, grow, and succeed when given the opportunity to reach his or her individual potential.

We focus our resources and energy on developing our **core capabilities** to achieve our Strategic Intents:

- Create **differentiated programs** that integrate academics with emotional and social learning
- Comprehensively **identify individual education needs** and **learning styles**
- Utilize **collaborative teaming** among staff, specialists and families to integrate and coordinate personalized education
- Structure learning environment with **small student- to- teacher ratios**
- Assess **student progress** across all learning areas

1.0 Call to Order

1.1 Roll Call:

| | |
|-------------------------------------|---|
| Donna Piazza (Board Chair) | P |
| Crystal Totten (Board Treasurer) | A |
| Katie Rose Kammerude (Board Co-Sec) | P |
| Taryn McGovern (Board Co-Sec) | P |
| JoAnna Hicks | P |
| Tony Farah | A |
| Karen Marshall | P |
| Michelle Suarez | A |
| Beth Praska | A |
| Shannan Paul | P |
| Director Chipp Windham | P |
| Dana Peterson (UST) | A |
| Kou Vang (JB Realty) | A |
| Justin Fincher (JB Realty) | P |
| Chandra Stone (FSA) | A |
| Chris Bentley (FSA) | A |
| Kirk Wahlstrom (FSA) | A |

- 1.2 Approval of the Order of the Agenda*
Motion: To approve the Order of the Agenda
M/S/P: J.Hicks/K.Marshall/Passed

2.0 Information and Communications

- 2.1 Public Comment
2.2 Justin Fincher (JB Realty) Comments
2.3 HDR Comments
2.4 Director Report*
2.5 Authorizer Comments

3.0 Approval of the Consent Agenda

Motion: To approve the Consent Agenda
M/S/P: K.Kammerude/T.McGovern/Passed

- 3.1 February 2018 Meeting Minutes*
3.2 February 2018 Checks and Wires*

3.3 Employee Changes:

Terminated:

Tyler Chapman 12/21/18: 3rd Grade
Fiona-Emma Doh 02/01/18: PLS 2
Dorine Onyancha 02/07/18: 2nd Grade

Status Changes:

Kim Michlin: Moved to PT: 01/01/18, Term:03/29/18
Emily Merhar: Para - Teacher 01/01/2018
Brittany Enslin: Added PT Due Process Asst: 03/02/18
Alex Ward: Moved from 1.0 to 1.1: 03/19/18

FMLA Leave:

Tara Meyer: 02/26/2018 - Approx 04/09/2018: LSN

New Hires:

Brandon Kropelin: 01/08/18 : 3rd Grade
Justine Kopishke: 02/26/18: ASR 4 - Significant change to IEP
Roxanne Manaen: 03/12/18: Health Service Assistant
Beth Ellsworth: 04/09/18: ASR 3 - Significant change to IEP
Jordan Bennett: 04/09/2018: Float
Ariella Shreck: 04/09/18: TBD; either PLS 2 or 2nd Grade

3.4 Donations for February 2017:

January: \$330.00
February: \$93.28
Kormanik Memorial Fund: \$895.00

Elsies Bowling: \$216.18 (Elsies invoice: \$325.32, Donated by families:\$541.50, and In-Kind donation from Contemporary)

- 3.5 Volunteer Hours for February 2017:
 - January: 90 hours (Music Intern)
 - February: 270.25 hours (Music Intern & 2 student teachers)

- 3.6 A Chance To Grow Contract*

4.0 Standing Committee Reports

- 4.1 Accountability—Taryn McGovern Chair
- 4.2 Facilities —Tony Farah, Co-Chair and Joanna Hicks, Co-Chair
 - 4.2.a Grace Center Finance Statement*
 - 4.2.b New Building Update
- 4.3 Finance —Crystal Totten, Treasurer, Chair
 - 4.3.a February Financials*
 - 4.3.b Spero Escrow Summary FY18*
 - 4.3.c Distribution of Committee Budgets due by April 18th to Finance Committee*
- 4.4 Governance—Donna Piazza, Chair
 - 4.4.a Motion to appoint Beth Praska and Shannan Paul to the Spero Academy Board.*
M/S/P: D.Piazza/K.Kammerude/Passed
 - 4.4.b Motion to approve Article III Section 5 and Article VI Section 1 of the Spero Academy By Laws be amended to read as follows:

Article III. Management Section 5. The term of office of any Director shall be three (3) years. Terms shall be staggered so that approximately one-third of the terms expire each year.

The remaining provisions of Article III are not affected by this amendment.

Article VI. Officers Section 1. The officers of this corporation shall be a Chairperson of the Board, a Vice Chairperson, a Treasurer, and a Secretary. Officers shall be elected by a quorum of the Board of Directors. Each officer shall serve a one year term which will begin on the date of appointment and end one year later or whenever a successor is duly elected, whichever occurs first.

The remaining provisions of Article VI are not affected by this amendment.

M/S/P: D.Piazza/S.Paul/Passed

4.4.c The University of St. Thomas Renewal Application information.*

4.5 Marketing—Katie Rose Kammerude, Chair

4.5.a Marketing Update*

5.0 Future Meetings Schedule with Committees*

5.1 Next Board meeting: April 24th, 2018 at 5:30—Grace Center Break Room*

6.0 Policies

6.1 Policy 900 - Enrollment Policy (Third Read - Governance)- Motion to Approve*
M/S/P: D.Piazza/J.Hicks/Passed

6.2 Policy 601 - Tobacco Free Environment (Governance)* - Motion to approve pursuant policy #208.
M/S/P: D.Piazza/K.Kammerude/Passed

6.3 Policy 604 - Students and Employees with Infection Conditions - For Discussion Only*

7.0 Information and Other Business Sharing

7.1 Post Bond Compliance*

7.2 Annual Work Plan*

7.3 Checklist*

8.0 Adjournment


Motion: To adjourn the 3/27/18 Spero Board Meeting

M/S/P: D.Piazza/J.Hicks/Passed

*Materials attached

**Materials to be sent prior to meeting

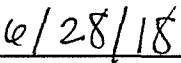
***Materials will be presented at the meeting



Taryn McGovern

Or

Katie Rose Kammerude
Board Co-Secretary



Date